This Agreement is entered into between Delaware County Community College, hereinafter known as the “Institution”, and
hereinafter known as the “Organization,” a non-profit organization or government agency. The purpose of the agreement
is to provide work opportunities to students of the Institution who are eligible for participation in the Federal Work Study
Program (FWS).

Students will be made available to the Organization by the Institution to perform specific work assignment. The “Job
Description” attached outlines these assignments.

The Institution may remove from a work assignment or from the Organization any student, either by the Institution’s own
initiative or at the request of the Organization.

The Organization agrees that no student will be denied work or subjected to different treatment than other employees of
the Organization on the grounds of race, color, national origin or sex. It further agrees that it will comply with the
provisions of the Civil Rights Act of 1964 (Pub. L. 88-352; 78 Stat.252) and Title IX of the Educational Amendments of
1972 (Pub. L. 92-318) and the regulations of the Department of Education which implements those Acts.

The Institution is considered to be the employer for purposes of this agreement. The Institution has the ultimate right to
control and direct the services of the student worker. The Institution also has the responsibility to determine whether the
student meets the eligibility requirement, and maintains eligibility, for the Federal Work Study Program. The
Organization is responsible for determining if the student worker is performing at an acceptable level and for referring
student workers who are not performing at an acceptable level to the Institution for dismissal or reassignment. The
Organization also must provide supervision to the student worker and must monitor attendance and work performance.
The Organization must submit time cards to the Institution and the Institution will be responsible for paying the student
worker.

Compensation of the students for work performed on a project under this agreement will be disbursed by the Institution
and all payments due as the employer under state and local workers’ compensation laws, under federal and state social
security laws, or under other applicable laws will be made by the Institution.

Signature                                                                   Signature
For the Institution: _________________________  for the Organization:____________________
Printed Name:____________________________   Printed Name: _________________________
Title:____________________________________  Title: ________________________________
Name of Organization:______________________ Name of Organization:___________________