Navy Vet with MBA Earns Associate Degree at the College

When Navy veteran Marc Thibodeau graduated with high honors last May, he added an important academic credential to the Tulane University MBA he had already earned years ago—an Associate in Applied Science degree from Delaware County Community College.

After spending more than a decade in high-tech sales management, Thibodeau, 50, of Media, was laid-off during an economic downturn and decided to shift to a less sporadic, more stable career in accounting. “I’ve always been interested in finance and accounting,” he said.

Drawn to Delaware County Community College by its affordability, reputation and proximity to his home, he utilized the U.S. Veterans Retraining Assistance Program to take accounting classes at the College, while working full-time as a sales manager at a tobacco shop in Havertown. “The teachers were all great and very helpful, which I really needed with my compressed time schedule,” he said.

Now, he is seeking to put his MBA, his accounting training and the decision-making skills he learned as a Navy attack pilot who flew more than 30 strike missions into Iraq and Kuwait to good use for a business as a junior accountant. Having survived a brain tumor, Thibodeau has an indomitable spirit and a can-do-attitude borne of his military training that will prepare him well for the journey ahead.

At Commencement, he was all smiles, but a little disappointed because that same week his 22-year old daughter also graduated from Chesapeake College, a community college in Maryland. “I could not attend her graduation because I was going to mine,” he said, adding proudly that she understood.

College Recognized for Year-Old Tobacco-Free Initiative

The College was recognized by the Delaware County Tobacco-Free Coalition in September for its successful Tobacco-Free Campus initiative, which started on July 1, 2013. Members of the coalition presented College officials with a citation lauding the College for its health-conscious initiative.

Ellen R. Williams, chair of the Coalition, presented the citation to the College in the Marple Campus’ Academic Building. “In recognition of your organization’s commitment to public health and smoke-free public places, Delaware County Community College is honored on September 9, 2014 for developing and enforcing policies to become an institution of higher learning with a smoke-free campus,” the citation says.

For more on the College’s tobacco-free policy, visit: www.dccc.edu/tobacco-free.
Phase III Construction Underway at Marple Campus

Improving the Student Experience

The College’s $15 million Phase III construction project is well underway at the Marple Campus. Improvements will include renovations to classrooms, Founders Hall, the student success and testing centers, Campus Life, the cafeteria and dining areas; replacement of a water line; upgrades to sprinkler/fire suppression systems; installation of Americans with Disabilities Act compliant restrooms; and a new welding laboratory. The renovations are expected to significantly enhance the College’s Admissions, Financial Aid, Campus Life and Student Support services.

Currently, Admissions, Financial Aid, Student Records and Cashiering are located in separate offices. Under Phase III, the College will merge these functions into one central location in Founders Hall, creating a new one-stop Enrollment Services Center. Cross-trained, integrated services advisors will assist students with admissions, student records, financial aid and cashiering processes in one physical space, rather than requiring students to go from office to office.

Tier one or front-line service personnel will staff walk-up service counters with privacy screens. Tier two or content experts will be available to escort students into the center for more in-depth assistance, if needed. Tier three or unit managers also will be located in the center providing staff accountability and further solidifying the team approach.

The executive director for integrated enrollment services will be housed in an office across from the one-stop center. In addition, self-service computers will be located in both the Founders Hall lobby and in a computer lab in the center. New technology, such as the College’s new online Loan Wizard tool, which walks students through the loan process step by step, also greatly enhance and streamline student experiences.

Phase III construction is expected to be completed in a little more than a year. Two other phases of renovation, including the replacement of the Library with a new state-of-the-art Learning Commons, were already completed at a total cost of about $16 million.
president’s letter

I take great pleasure and pride in knowing that for the fifth consecutive year The Chronicle of Higher Education has recognized Delaware County Community College as a Great College to Work For™.

The College was one of 92 colleges, and one of only 21 two-year institutions (and the only Pennsylvania community college), named as a Great College to Work For™. This year, the College was named to the Honor Roll and recognized in seven categories: Collaborative Governance; Compensation & Benefits; Confidence in Senior Leadership; Job Satisfaction; Respect & Appreciation; Teaching Environment; and WorkLife Balance. Employee feedback was the primary factor in deciding whether an institution received Great College to Work For™ recognition.

In addition, the College also was recognized recently as a national Achieving the Dream Leader College by Achieving the Dream, a nonprofit group that helps more than 3 million community college students who are low-income and/or of color stay in school and earn a college degree or certificate. The College was recognized for increasing degree and certificate attainment for first-time, full-time students and for increasing persistence rates for all students.

One of the reasons we continue to make consistent progress as a College is because of the leadership and guidance of our Board of Trustees. Recently, Michael L. Ranck, president and chief executive officer of the Community YMCA of Eastern Delaware County, succeeded Neelida E. Mott as chair of the board. Also rounding out the board’s new leadership are vice chair Donald L. Heller, assistant dean of the School of Media and Communication at Temple University, and secretary Stephen F. Gambescia, assistant dean and professor of Health Services Administration in the College of Nursing and Health Professions at Drexel University.

Trustee Heller is one of two new trustees on the 13-member board. The other new trustee is David H. Groswen, the founding director of the University of Pennsylvania’s Civic House, the university’s center for student-led civic engagement efforts. Trustee Ranck also was recently appointed to the College’s 10-member Educational Foundation Board of Directors and is the liaison between the Foundation Board and the College’s Board of Trustees. The Foundation is a non-profit charitable organization that provides financial resources for students, faculty, programs and facilities.

I am confident that our Board of Trustees, Foundation Board, faculty, staff and students will continue to make Delaware County Community College a great place to work that will continue to help students achieve their dreams for many years to come.

Jerome S. Parker
PRESIDENT

campus news

COLLEGE ASSOCIATE PROFESSOR RECEIVES FULBRIGHT

He Williams, associate professor of Political Science, recently received a prestigious Fulbright Award to study the reparations movement in Barbados. The Fulbright program is the flagship international educational exchange program sponsored by the U.S. government and is designed to increase mutual understanding between the people of the United States and the people of other countries. Dr. Williams is based in Barbados at the University of the West Indies UWI Cavehill campus, and is following the proceedings of the government-established Reparations Task Force, as well as the CARICOM (association of Caribbean countries) government committee on reparations. She will work with UWI students and direct them in the implementation of survey research techniques to assess the effectiveness of the Task Force to educate the public on reparations. In addition, she will work with Barbados Community College to develop a partnership with Delaware County Community College for student exchange opportunities and to assist in their online offerings in the Social Sciences. This is Dr. Williams’ second Fulbright; the first was awarded in 2000-2001 to teach Political Science courses at the University of Dar es Salaam in Tanzania.

ACT 101 STUDENTS HEAR FROM NATIONAL FATHERHOOD SPEAKER

Patrick Patterson, senior managing director of ICF International, which governs the National Responsible Fatherhood Clearinghouse, a national repository and distribution center for information and research relating to responsible fatherhood programs, initiatives and activities, was the keynote speaker recently for the College’s Act 101 program’s student recognition luncheon. Act 101 provides counseling, tutoring and financial assistance to students to help them become ready for college. Patterson, who also is president and chief executive officer of Global Partners for Fathers and Families, shared his personal background, including growing up with an alcoholic parent, graduating from a community college, and attaining two Master’s degrees. He urged the students to surround themselves with the right people and work hard. “Whatever is near and dear to your heart, do that and do it well,” he said.

BUSINESS STUDENT COMES BACK TO SPEAK

Amanda Oakes, a former student at the College who majored in Business, visited the College in May to speak about her experiences in academia, how the College prepared her for her current job, and to offer insightful tips on how to succeed. “It really was just a great start,” Oakes said of the College. Oakes is now a commitments data associate for the Clinton Global Initiative (CGI). Established in 2005 by former President Bill Clinton, CGI, an initiative of the Clinton Foundation, convenes global leaders to create and implement innovative solutions to the world’s most pressing challenges.

STUDENT RECEIVES AWARD FOR CONTRIBUTING TO HISTORY

Congratulations to student Joseph Paciotti who in May received an award from the Delaware County Council and the Heritage Commission of Delaware County for videos he filmed of historic sites in Aston and Maple Townships. “Mr. Paciotti’s attention to detail produced both creative and informative videos about the historic sites in Delaware County,” says the brochure for the commission’s 35th Annual Preservation Awards ceremony.
Intercultural Friendship Program Bridges Worlds at the College

Student LaToya Martin mistakenly thought international student Phila Sozombile had hungry lions in her backyard at her home back in South Africa; and Sozombile did not know what to expect of the outspoken Martin from North Philadelphia. But thanks to a new innovative program, which pairs first semester international students with native English speaking students, the two women learned about each other and in doing so dispelled inaccurate assumptions.

That is exactly what Assistant Professor Tanya Gardner had in mind when she introduced the Intercultural Friendship Program (IFP) as part of her Communications class. The IFP, which Gardner created with the help of other faculty and staff, requires her students to have at least 10 hours of contact, either electronic or face-to-face, with international students and to learn about the international student's culture, food, language and family. There also are experiential learning opportunities, like a recent field trip to a mosque in Devon and a visit to the Shofuso Japanese House in Fairmount Park.

“We want our students to be global citizens and to be competent intercultural communicators,” Gardner said, adding that the IFP has helped her students erase preconceived notions and helped the international students become better acclimated to the United States.

Neither Martin nor Sozombile expected to hit it off as well as they did, but they found they had a lot in common. Martin took Sozombile home to meet her two young children, who also learned first-hand about Sozombile’s country. “It’s a great gateway for them,” Martin said.

In partnership with neighboring community colleges, Delaware County Community College offers a program at the Philadelphia Naval Shipyard that teaches students how to make propellers for submarines. The three-to-four-year program, in which students work at the shipyard during the day and take courses at night, recently held a graduation ceremony in the College’s STEM Center on the Marple Campus.

The eight program graduates included Richard Atkinson, Edward Bochanski, Joseph Bochanski, Francis Cocco, Brian Dougherty, Jeffrey Graham, Kevin Magee and Steven Widener. “The work we do, people’s lives depend on it every day,” said Walt Youngheim, director of the Naval Foundry and Propeller Center. “The performance of that (propeller) can influence world history.”

“This is a big career milestone for you all,” said Commander Dana Simon, the production resources officer for the Norfolk Naval Shipyard in Virginia and the graduation’s keynote speaker. “It is what you do that makes that submarine run.” During the graduation ceremony, Youngheim, a 1977 graduate of the College who will be retiring from civilian service with the Navy soon, received the Navy’s prestigious Superior Civilian Award for his decades of service. “Your efforts have led to great strides in product renovation,” William Craig, the officer in charge of the Norfolk Naval Shipyard Detachment in Philadelphia, told Youngheim.
Student Newspaper Editor Wins Scholarship and Accolades

Alumna Ashley Caldwell ’14 of Darby has always loved writing. She recalls when she was a child getting into some minor trouble and writing her parents a letter in the hopes that she would not be punished. It did not work, but her penchant for writing did not go unnoticed by her parents. “Since I was a kid, I have always written,” Caldwell said.

Years later, Caldwell, who was home schooled in high school, enrolled at the College and took a Fundamentals in Journalism course with Bonnie McMeans, a former journalist and an associate professor of English and Journalism. Until then, Caldwell had received no training in journalism, but that would quickly change.

Seeing that Caldwell had talent, McMeans encouraged her to write for The Communitarian, the College’s student newspaper for which McMeans is the faculty advisor. Caldwell started as a reporter, progressed to managing editor and finally advanced to executive editor in September 2013. McMeans also recommended her for an internship at The Philadelphia Tribune, one of the oldest African-American papers in the country. “I am where I am as a student because of Bonnie McMeans’ help and mentorship,” Caldwell said.

While at the Tribune, Caldwell received another mentor, editor Johann Calhoun, who, recognizing her talent, sent her out to cover a variety of stories, including Caldwell’s favorite, a half-day shadowing Upper Darby Police Superintendent Michael Chitwood. “I basically got to see the behind-the-scenes of what the officers do,” Caldwell said.

After a year of writing for the Tribune, Calhoun, who also is the president of the Philadelphia Association of Black Journalists, nominated Caldwell for a Knight Foundation journalism scholarship, which she won earlier this year and which includes a $3,000 stipend. Caldwell, who also received a $200 journalism award from the College’s Educational Foundation, graduated in May with high honors, and shortly thereafter went from writing the news to being the news. In August, the Philadelphia Business Journal featured the 21-year-old prominently in a cover story about college affordability titled, “The New College Ivy,” about how more students are graduating from community colleges to save money and then transferring to four-year schools. Caldwell lived at home while taking classes at the College and then transferred in the fall to Temple University’s School of Media and Communications. She expects to graduate in 2016.

It has been an amazing journey for the North Philadelphia native, the first of eight children in her family to graduate from college. Now, her goal is to develop her writing craft so that she can one day own a company that will help other young, low-income minorities discover their writing potential. ■

Alumnus Judge Weighs in on Juvenile Delinquents

It is fairly common for John Bailey ’96 to be the only person who stands between a juvenile offender and jail, and it is a position he takes very seriously. “You’re on the other side of the bench and you have their future in your hand,” Bailey said. “I try to look through them and see where they are going to be in the future.”

Bailey was elected in November 2011 to a seat as a magisterial district court judge in Exton. Prior to becoming a judge, he spent nearly 35 years in law enforcement. His road to the bench started at the College in 1977, when he enrolled with plans to become a police officer. He chose the College because it was affordable and near home. Eventually, he achieved his goal and went to work for the Tredyffrin Township Police Department. However, he curtailed his studies after he married and had a family. Thirteen years later, he returned to the College and graduated in 1996 with an Associate in Applied Science degree. “You have to get back in the game,” he said, adding that he encourages students today not to give up and to complete their education. He later spent 11 weeks in the FBI National Academy. In 2008, he graduated from Fairleigh Dickinson University with a Bachelor of Arts in Individualized Studies; a year later, he graduated from Fairleigh Dickinson with a Master of Administrative Science.

Having served nearly 35 years with the Tredyffrin Township Police Department, Bailey brings both a law-enforcement and a judicial perspective to the cases he hears, particularly when it comes to juveniles, whom he says often do not understand the ramifications of their impetuous decisions. Whether you are the world famous Bernard Madoff, now serving 150 years in prison for swindling people in a multi-billion dollar Ponzi scheme, or a thief who stole $10, to a potential employer, “a thief is a thief,” Bailey said, and he tries to help juveniles understand this important potentially life-saving concept.

When not in court, Bailey teaches Criminal Justice classes part time at the College with an emphasis on the subject of youthful offenders. He also has written several articles in The National Academy Associate, a bi-monthly trade magazine, including “Policing in a Distressed Economy” in 2009 and “Addressing the Issues Involving Today’s Youthful Offender” in 2014. ■

College Holds Emergency Preparedness Drill

After much planning, the College and the Marple Police Department, in conjunction with many other local law enforcement, fire and emergency management agencies, held an emergency preparedness exercise on July 25. Several news media outlets wrote stories about the emergency exercise.

The exercise, which included a simulated active shooter and hostage situation at the College’s Marple Campus, was the latest initiative taken by the College to ensure the safety of its students, administrators, staff and visitors. Cadets from the College’s Municipal Police Academy played the role of college students during the drill, which included several simulated casualties and wounded victims. Several interns from West Chester University also participated in various emergency management roles.

“We want to be as prepared as possible in the event of an occurrence,” said President Dr. Jerry Parker. “Our sincere thanks to the Marple Police Department and other law enforcement and emergency preparedness agencies that helped the College conduct this safety drill.”

The College has had an Incident Command System in place to ensure the College is prepared in the event of an actual emergency on its campuses. The emergency preparedness drill allowed the College the opportunity to put that system to the test. Drill results were reviewed to make sure the Incident Command System is running as effectively and efficiently as possible. Approximately 100 law enforcement and emergency responders were involved in the exercise including the Marple, Newtown Township, Upper Providence, Springfield, and Media Police Departments, as well as other law enforcement agencies. The Brookmall Fire Department, County Special Weapons and Tactics (SWAT) teams, and Emergency Medical Technicians from a variety of area townships also participated in the drill. ■
New Choices Program Leads to Career Success for Philadelphia Resident

Lawanda Connelly of Philadelphia had been working for 11 years at a major pharmaceutical company when she was laid off unexpectedly. Everything about finding a job had changed during that time, from writing her résumé to the interviewing process. Her savings and severance pay were now gone and she was not prepared for extended unemployment with a child to support. That is when an acquaintance told her about the New Choices Career Development Program at the College.

Connelly enrolled and took full advantage of everything offered. She was open to suggestions and excited to explore her options. Through a series of assessments offered before and during class, Connelly was able to consider new career paths. “The New Choices staff and interns were very helpful and encouraging. They saw something in me I didn’t see in myself,” she says.

Upon completing the program, Connelly interviewed for three jobs, and to her surprise, she was offered all three positions. “For the first time in my life I had to turn down two job opportunities,” she said. She credits New Choices with giving her the confidence to put her best foot forward and revealing “new choices” for career options not previously considered. Connelly notes that New Choices showed her that she is most comfortable mentoring others… and that is her true passion. She is currently working full time in a position with Accolade helping other people make their best possible choices about healthcare. Her position allows her to utilize her skills and guide others in a supportive role. “New Choices is a great program—you get out of it what you put in. They believed in me and encouraged me to pursue my true passion. They serve a great purpose.”

(Note: See story on Page Six about New Choices receiving a grant from The Pew Charitable Trusts.)

Jimmy Binns, a Rookie Police Officer at 74 Years of Age

He has done it again!

Noted Philadelphia attorney Jimmy Binns, a 2013 graduate of the College’s Municipal Police Academy, has defied the odds and Father Time, again. Binns, 74, was sworn in last August to a part-time post as a Darby Township police officer.

In December 2013, Binns became the oldest person ever to have graduated from the College’s Police Academy, passing the required psychological exam, bench pressing 100 pounds and running 1.5 miles in a little more than 15 minutes (three minutes under what was required). To earn his badge with Darby, Binns completed the mandatory 800 hour, 11-month training program covering physical, psychological, criminal law and firearms testing.

“This couldn’t be a better night for me,” Binns said, after being sworn in by Pennsylvania Supreme Court Justice Seamus Connaughton, Pennsylvania’s highest-ranking police officer. “This couldn’t be a better night for me,” Binns said, after being sworn in by Pennsylvania Supreme Court Justice Seamus Connaughton, Pennsylvania’s highest-ranking police officer. “This couldn’t be a better night for me,” Binns said, after being sworn in by Pennsylvania Supreme Court Justice Seamus Connaughton, Pennsylvania’s highest-ranking police officer. “This couldn’t be a better night for me,” Binns said, after being sworn in by Pennsylvania Supreme Court Justice Seamus Connaughton, Pennsylvania’s highest-ranking police officer. “This couldn’t be a better night for me,” Binns said, after being sworn in by Pennsylvania Supreme Court Justice Seamus Connaughton, Pennsylvania’s highest-ranking police officer.

“Not too many people stand up and say ‘You know something, I always wanted to be one, and now I’m gonna be one’ McCaffrey said of Binns’ long-time desire to be a police officer. “He’s not entering this lightly; he will really be a real cop.”

“I got so close to the police families and officers … I just thought it would be a good thing to try to do,” Binns said, as his son and grandson proudly watched his swearing-in ceremony. Binns plans to continue his philanthropic endeavors and he plans to continue practicing law full time. He also is now an instructor for the College’s Police Academy.
Lou Scott Golf Classic Marks 14th Year

Participants in the Lou Scott Golf Classic enjoyed another day of glorious weather at the Golf Course at Glen Mills on June 3. Total revenue from the event has grown to $207,612 over the past 14 years, enhancing the endowment fund established in memory of Lou Scott. To date, 67 students have benefitted from the Louis W. Scott III Memorial Scholarship Fund, many from Penncrest High School. Scholarships are awarded to students from a variety of local high schools, as well.

Supported initially by friends and family of Lou Scott, the former principal of Penncrest High School and Assistant to the President of Delaware County Community College, for whom the outing is named, the event has grown to include many friends of the College, including board members, faculty, staff and other constituents. Among the many sponsors were David M. Banet & Associates, Inc., Title Sponsor; The Henderson Group; CBIZ; Weathers Motors; Vahan Greghian; Boeing; and UPS. Numerous local businesses supported the silent auction and raffle, which generates several thousand dollars of revenue each year.

College Receives $700,000 CCRES Grant

The College again received a $700,000 grant from CCRES, Inc. The 2014-2015 grant will support the College’s participation with the Chester County Intermediate Unit (CCIU) at the Chester County Technical College High School Pennocks Bridge Campus.

Located in southern Chester County, the Pennocks Bridge Campus is a unique, state-of-the-art, hybrid educational facility that provides career training and other educational services at both the secondary and post-secondary levels. Now entering its seventh year of operation, the school offers a wide range of quality programs and services that are affordable and accessible to southern Chester County and the surrounding area.

The College’s continued partnership with the Intermediate Unit has resulted in tremendous educational opportunity for residents throughout Chester County. The success of the collaboration is also reflected in the recent opening of the College’s new location in Phoenixville, within the Technical College High School Pickering Campus. The Phoenixville Campus provides local residents with a close-to-home option for accessing an affordable, quality education and offers credit and non-credit courses. The campus gives students in northern Chester County access to the same level of educational opportunity that students in the southern part of the county have enjoyed for years.

Established in 1999, CCRES’ mission is to ensure quality education and human service programs for children, families and schools. Through innovative partnerships, CCRES provides human resources, training and grant opportunities on a regional basis.

New Choices Program Receives Grant from The Pew Charitable Trusts

The College’s New Choices Career Development Program was awarded a three-year grant of $100,000 from The Pew Charitable Trusts to provide career guidance and job readiness services to vulnerable adults in Delaware and Chester counties. New Choices is a free program that serves single parents and divorced, separated, widowed and low-income residents. It provides highly individualized intensive career and personal development services to help residents identify career goals and create realistic plans to achieve those goals.

A seven-week workshop series covers a variety of topics including career assessment, goal setting, résumé preparation, interviewing skills, and appropriate on-the-job attire. Sessions are supplemented by the availability of classes in computer basics, along with one-on-one career planning and counseling. Upon completion of the program, participants enter additional training or employment as appropriate. Referrals to other community-based support services are made as needed.

New Choices began in 1982 with a group of 25 participants. Since then, thousands of area residents have completed the program. Program graduates often remain part of the New Choices network and assist current participants with job openings. “We’re very grateful for the support of The Pew Charitable Trusts which helps to ensure that individuals in transition are able to access free career guidance, job readiness and confidence-building skills that lead to employment and improved economic security,” said New Choices Director Sandy Gera.

The program is entirely grant-funded and has been supported by grants from public agencies such as Pennsylvania’s Department of Education and Department of Labor and Industry, private foundations, and individual contributions. More information about the New Choices Career Development program is available by calling the program office at 610-359-5232.
Faculty Administrator Appointed to National Committee

Nora Manz, associate director of Transfer and Articulation at the College, was recently appointed to a new advisory group, the Transfer Advisory Committee, which the National Association for College Admission Counseling (NACAC) recently established.

The NACAC’s Transfer Advisory Committee will help identify areas within the professional divisions associated with the student transfer process, including school counselors, admission officers and college advisors, which are in need of specialized education and training. To ensure all transfer-related initiatives and resources meet the needs of students and professionals engaged in the transfer process, the advisory committee will provide recommendations to the NACAC and its affiliates on research initiatives, resources and fundamental principles of practice to specifically address the needs of transfer students through the various stages of the transfer process.

About four years ago, Manz co-founded a regional Transfer Admissions and Advising Committee (TAAC) that consists of higher-education counselors from area universities and colleges who were looking for support. Earlier this year, under Manz’s leadership, the TAAC held a day-long conference hosted by the College at its Marple Campus. The conference allowed counselors and other professionals to share ideas and information.

Faculty Emeriti Recognized by the College

Three retired faculty members were recognized during the August 28 Faculty In-Service Day. Each received a citation which said: “In recognition of your many years of outstanding service to Delaware County Community College, the Board of Trustees has awarded you the status of Faculty Emeritus.” The citation was signed by President Dr. Jerry Parker and Michael L. Ranck, Chair of the College’s Board of Trustees. The faculty emeriti recognized included Janice Baldwin-Hench, Provost Margaret Bartow and Bonnie McMeans.

Adjunct Stacy Everly of Garnet Valley was promoted to senior adjunct lecturer in Business and Computer Information Sciences. Vittoria Baker of Kennett Square, Louis Ciaciato Jr. of West Chester and Joe Nocella of Prospect Park were promoted to senior adjunct lecturer in Communications, Arts and Humanities, and Michael Marziano of Havertown was promoted to senior adjunct faculty in Workforce Development.

James McWilliams of Drexel Hill was promoted to senior adjunct lecturer in Public Services and Social Science, as were eight instructors in Science, Technology, Engineering and Mathematics, including Thomas Anderson, Coatesville; Valerie Denny, Springfield; James Duttera, Media; Marilyn Harper, Media; George Marenco, Quarryville; Debra Metz, West Chester; Ernest Rienzefield, Media; and Stephanie Smith, Lansdowne.

Faculty Members and a Counselor Promoted at the College

Nineteen faculty members and one counselor were promoted to the positions of senior adjunct lecturers and senior adjunct counselor during a ceremony at the College’s Marple Campus on August 28. The promoted counselor and instructors reside in Delaware and Chester Counties. Those promoted receive recognition for excellence in teaching and counseling, an increase in salary and one credit toward a three-credit graduate course at Drexel, Temple, or Widener universities. Under agreements, the three universities offer courses at the College.

To qualify for promotion to senior adjunct lecturer a person must have a minimum teaching service of 10 years and a minimum of 60 credits taught at the College; excellent teaching skills, as measured by student evaluations; a satisfactory administrative evaluation of classroom teaching; and consistent compliance with College and division policy and procedures. To qualify for promotion to senior adjunct counselor, a person must have a minimum service of 10 years; a minimum of 120 hours worked over one year at the College; excellent counseling skills as measured by student evaluations; a satisfactory administrative evaluation of counseling; and consistent compliance with College and division policy and procedures.

Among the people receiving promotions this year is Ruth Morganto of Downingtown, who was promoted to senior adjunct counselor. Adjunct faculty who were promoted to senior adjunct lecturers in Allied Health include: Beatrice Agne, Newtown Square; Karen Gibson, West Chester; Carol Hanna, Kennett Square; Diana Matthews-Bradley, Thornendale; and Sandra Wu, West Chester.

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James McWilliams of Drexel Hill was promoted to senior adjunct lecturer in Public Services and Social Science, as were eight instructors in Science, Technology, Engineering and Mathematics, including Thomas Anderson, Coatesville; Valerie Denny, Springfield; James Duttera, Media; Marilyn Harper, Media; George Marenco, Quarryville; Debra Metz, West Chester; Ernest Rienzefield, Media; and Stephanie Smith, Lansdowne.

Faculty Members and a Counselor Promoted at the College

Nineteen faculty members and one counselor were promoted to the positions of senior adjunct lecturers and senior adjunct counselor during a ceremony at the College’s Marple Campus on August 28. The promoted counselor and instructors reside in Delaware and Chester Counties. Those promoted receive recognition for excellence in teaching and counseling, an increase in salary and one credit toward a three-credit graduate course at Drexel, Temple, or Widener universities. Under agreements, the three universities offer courses at the College.

To qualify for promotion to senior adjunct lecturer a person must have a minimum teaching service of 10 years and a minimum of 60 credits taught at the College; excellent teaching skills, as measured by student evaluations; a satisfactory administrative evaluation of classroom teaching; and consistent compliance with College and division policy and procedures. To qualify for promotion to senior adjunct counselor, a person must have a minimum service of 10 years; a minimum of 120 hours worked over one year at the College; excellent counseling skills as measured by student evaluations; a satisfactory administrative evaluation of counseling; and consistent compliance with College and division policy and procedures.

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